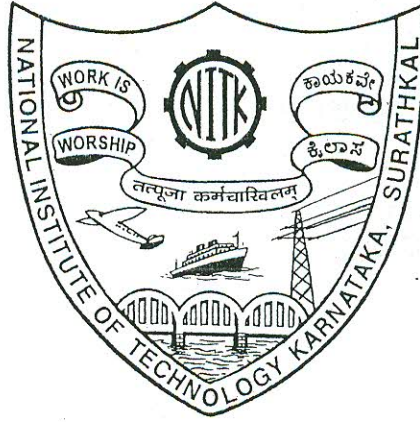


**NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA
SURATHKAL**



MINUTES

OF

**28th MEETING OF
BOARD OF GOVERNORS**

Date : 05.11.2011 (Saturday)

Time : 11.30 a.m.

**Venue : Board Room
N.I.T.K.
Surathkal.**

NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL
MANGALORE – 575 025

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Proceedings of the 28th meeting of the Board of Governors (BOG) of N.I.T.K.,
Surathkal held on 05.11.2011 at 11.30 a. m. in Board Room, N.I.T.K., Surathkal.

Members Present:

Shri. Sushil Chandra Tripathi, Chairman
Former Secretary, Ministry of HRD,
House No: 27, Sector 15- A,
Noida – 201301(Uttar Pradesh)

Shri. Mudda Kedarnath, Member
Advisor – Aditya Birla Group,
#17, Shankar Nilaya,
8th Main , 18th Cross,
Upper Palace Orchard,
Sadashivnagar,
Bangalore-560080.

Dr.P.Dayanand Pai, Member
Managing Director,
Century Building Industries Private Limited,
Palace Road,
Bangalore -560 052.

Mrs.Sudha Murty Member
Chairperson, Infosys Foundation
C/O Infosys Towers,
No. 27, J.P. Nagar, 3rd Phase,
Bannerghatta Main Road,
Bangalore 560 076, Karnataka, India.

Padma Bhushan Prof. (Dr.) B.M.Hegde, Member
Former Vice- Chancellor, Manipal University,
Manjunath, Pais Hills,
Bejai- Mangalore- 575004.

Prof. Sandeep Sancheti, Member
Director,
N.I.T.K. SURATHKAL
MANGALORE
D.K – 575 025.

Dr.K.N.Lokesh,
Professor,
Dept. of Civil Engineering,
NITK, SURATHKAL.
MANGALORE
D.K – 575 025.

Member

Shri.Suresh Kumar Y.
Associate Professor,
Dept. of Mechanical Engineering,
NITK, SURATHKAL.
MANGALORE
D.K – 575 025.

Member

Shri.R.D.Sahay
Joint Secretary to Govt. of India
Ministry of Human Resource Development
Dept. of Higher Education,
Shastri Bhavan, New Delhi – 110 001

representative from MHRD

Dr. M. Govinda Raj
Registrar
N.I.T.K., SURATHKAL
MANGALORE
D.K – 575 025.

Secretary

Members who expressed their inability to attend the meeting:

Sri.Ashok Thakur,
Special Secretary (TE),
Ministry of Human Resource Development
Dept. of Higher Education, Technical Education Bureau
Shastri Bhavan, New Delhi – 110 001

Member

Sri.A.N.Jha,
Joint Secretary and Financial Advisor,
Ministry of Human Resource Development,
Dept. of Higher Education, Technical Education Bureau
Shastri Bhavan, New Delhi – 110 001

Member

The Chairman welcomed all the members of the BOG to the 28th BOG meeting.
After brief discussions, with the permission of the Chair, Secretary, BOG began the deliberations on the Agenda items.

A. Confirmation of the Minutes of 27th Meeting of Board of Governors held on 24.09.2011.

The Minutes of the 27th meeting of the BOG were circulated to all the members. No comments were received from members on the minutes. Hence, the Minutes were confirmed.

B. Review of the action taken on the Resolutions passed at the 27th Meeting of the Board of Governors held on 24.09.2011

The action taken on the resolutions of the 27th BOG meeting were noted by the Board.

C. Recommendations of 21st Finance Committee Meeting held on 05.11.2011 at 10.30 a. m. in the Board Room, NITK, Surathkal.

Recommendations of the Finance Committee

Discussion and Decision Items:

28th BOG / 21st FC Item No. 1: Enhancement of consolidated pay of Medical Officer and Staff Nurse appointed on temporary basis.

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Recommendation of the Finance Committee

The manpower available in the Institute Health Care Centre was discussed. The nature of services provided were also reviewed.

After discussing the nature of work of the Medical Officer (temporary – full time) and the Staff Nurse (temporary-full time), the Finance Committee recommended to the BOG to increase the consolidated pay of the Medical Officer to Rs. 30,000/- per month and that of the Staff Nurse to Rs.11,000/- per month.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

28th BOG / 21st FC Item No. 2: M.Tech programme in Precision Engineering with CMTI Bangalore – Department of Mechanical Engineering.

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Recommendation of the Finance Committee

Members were briefed about the proposed financial model (Annexure – I) for the joint M.Tech programme in Precision Engineering, under the MOU between NITK and CMTI, Bangalore.

After detailed discussions, the Finance Committee resolved to recommend to the BOG to start the P.G. program from the Academic Year 2012-13. It further resolved that the Senate shall discuss and approve the detailed course structure and curriculum.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

28th BOG /21st FC Item No. 3: Financial position of CCB / DASA – detailed distribution of Incentives

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Recommendation of the Finance Committee

Members were briefed about the successful completion of the activities related to CCB-2011 and the DASA – Admission processes for the year 2010 and 2011.

The detailed Income and Expenditure Statements were presented and discussed. It was expected that there would be an approximate saving of Rs. 5.5 crores from the above activities.

The Finance Committee recommended to the BOG to defer the decision regarding utilization of the above savings.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

Ratification Items:

28th BOG / 21st FC Item No. 4 : Grant of Dearness Allowance to the employees and Pensioners / Family pensions of this Institute w.e.f. 1.7.2011 as per Central Govt. orders.

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Recommendation of the Finance Committee

The Finance Committee ratified the action taken by the Director in implementing the Central Government Orders enhancing the Dearness Allowance / Dearness Relief from 51% to 58% with effect from 01.07.2011.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

28th BOG / 21st FC Item No. 5 : Grant of Non-Productivity Linked Bonus to the Central Govt. employees/NITs for the year 2010-2011.

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Recommendation of the Finance Committee

The Finance Committee ratified the action taken by the Director in granting Non-Productivity Linked Bonus to the employees of the Institute for the year 2010-11.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

Additional Agenda for the 21st Finance Committee meeting held on 05.11.2011 at 10.30 a.m. in the Board Room, NITK, Surathkal.

28th BOG /21st FC Item No. 6 : Audit Report of the A.G. on the accounts
for the year 2010-11

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Recommendation of the Finance Committee

Members were briefed about the Audit Report of the CAG on the Accounts of NITK for the year 2010-11.

The Finance Committee resolved to recommend to the BOG for adopting the Certified Accounts of NITK for the year 2010-11 and send the Audit Report to MHRD for placing before the Parliament.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

28th BOG /21st FC Item No. 7: Medical benefits for Retired employees.

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Recommendation of the Finance Committee

The Finance Committee reviewed the MHRD and Ministry of Finance Communications in this regard and resolved that availing both Medical facilities at Health Care Centre (HCC) of NITK and fixed monthly medical allowance of Rs. 300/- cannot be permitted to the Pensioners.

The Finance Committee discussed the medical benefit scheme existing in New Mangalore Port Trust (N.M.P.T.) and resolved to recommend to the BOG to examine a similar scheme operated under the Central Government Health Scheme (CGHS) for Pensioners. The detailed model in this regard shall be brought to the FC / BOG for consideration

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

28th BOG /21st FC Item No. 8 : **Higher Administrative Grade (HAG)
pay scale for Senior Professors.**

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Recommendation of the Finance Committee

The Finance Committee examined the report of the Committee regarding grant of HAG Scale to the Senior Professors in NITK.

After discussions on the proposed methodology of implementation, the Finance Committee resolved to recommend to the BOG to implement the HAG scale as per MHRD norms in accordance with the recommendations of the Evaluation Committee constituted in this regard.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

28th BOG / 21st FC Item No. 9 : **Utilization of interest earned out of Corpus
funds**

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Recommendation of the Finance Committee

Members were briefed about the financial position of the NITK Corpus Fund, Institute Development fund and R& D Consultancy Fund.

After discussions on strengthening these funds, the Finance Committee resolved to recommend to the BOG to utilize 25% of the interest earned annually for Institute Developmental activities and the remaining 75% interest to be reinvested back to the Corpus, for replenishing the fund.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

- 28th BOG / 21st FC Item No. 10 : Pay scale related matters of
i) Assistant Programmers
ii) Shri. S.R.Kumbhar
iii) Shri. Vijay Kumar Ghode
.....

Recommendation of the Finance Committee

The Finance Committee noted the status of the pay scale related requests of Assistant Programmers, Shri.S.R.Kumbhar and Shri. Vijay Kumar Ghode and resolved to recommend to the BOG to address these matters / issues, at the Institute level in consultation with MHRD.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

Ratification Items:

- 28th BOG / 21st FC Item No. 11 : Implementation of upgradation of PB/Re-designation as Associate Professor on completion of three years service in the cadre of Asst. Professor/Selection Grade Lecturer as per the recommendation of the Committee's Part I Report.
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Recommendation of the Finance Committee

The Finance Committee noted the grant of PB / AGP upgradation and appropriate re-designation of eligible faculty, as per the norms of MHRD.

The Finance Committee resolved to recommend to the BOG to ratify the action taken by the Director in granting the above benefits to ten eligible faculty.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

D. Items placed before the 28th Meeting of Board of Governors (BOG) held on 05.11.2011 at 11.30 A.M. in Board Room N.I.T.K. Surathkal.

Discussion and Decision Items:

28th BOG Item No.1 : Centres of Excellence in N.I.T.K. - Presentation

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The Coordinators of the following Centres of Excellence (COE) made a brief presentation on the nature of work being carried out.

1. Institute Strategic Plan
2. Centre for Sustainable Technologies ✓
3. Centre for System Design
4. Centre for Material Research

After the above presentations, the activities of the above Centres and the status of implementation of Institute Strategic Plan were discussed.

The BOG resolved that the above Centres of Excellence (COE) shall propose a plan of action giving details of Budget requirements and Equipments to be procured in the next BOG.

The Chairman, BOG, desired that a core team of Faculty be constituted to oversee implementation of the points noted in his Convocation address in September 2011.

BOG further resolved that the remaining Centres shall make presentations in the next meeting.

28th BOG Item No.2: 9th Annual Convocation

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The BOG resolved that the 9th Annual Convocation could be organized during Jan / Feb – 2012. It suggested a few names of eminent persons who could be approached to be the Chief Guest.

The Chairman during his 8th Convocation address highlighted the challenges faced by the Higher Education Sector and in particular the Engineering Education Sector as follows:

1. Bridging the gap between the theory of science / technology and practice in the real world.
2. Ensuring greater autonomy to our universities and institutions and encouraging them to network with other universities, industries, R&D labs within India and abroad in academic research activities.
3. Creating more flexible curricula / syllabi which promote creativity, innovation and a spirit of enquiry among the students.
4. Introduction of more effective teaching – learning approaches such as Project Based Learning to impart skills of teamwork, leadership and out of the box thinking.
5. An increased effort towards imparting Entrepreneurial Education in our technical institutions so that a larger number of our graduates possess the confidence and the skills to create businesses, jobs and wealth.

In order to address these challenges in NITK effectively for each item a committee comprising of a one Dean and two heads of departments would be constituted to prepare "Action Plan" in three months time.

It further resolved that a suitable date in the Academic Calendar preferably in second / third week of January / early February shall be fixed for organizing all future convocations.

28th BOG Item No.3:

M.Tech programme in Precision Engineering with CMTI Bangalore – Department of Mechanical Engineerin

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Resolution as per Item No: 28th BOG / 21st FC Item No. 2 of these minutes.

28th BOG Item No.4: Absence of Dr.K.R.Guruprasad from Institute Department of Mechanical Engineering.

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Members were briefed about the report of the Enquiry Committee constituted in this regard.

After examining the seriousness of the matter, the following resolutions were made / adopted.

1. To place Dr.K.R.Guruprasad under suspension, with immediate effect, till further orders.
2. The charges framed against Dr.K.R.Guruprasad are serious in nature and attract major penalty. Accordingly, a departmental enquiry be constituted to enquire into the matter.
3. Intimate the current employer i.e. University of Nebraska, USA regarding his unauthorized absence.
4. The status in this respect be reported to the BOG in its next meeting.

28th BOG Item No.5: Financial position of CCB / DASA – detailed distribution of Incentives

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Resolution as per Item No: 28th BOG / 21st FC Item No. 3 of these minutes.

28th BOG Item No.6: Creation of Faculty posts in NITK.

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Members were informed about the shortage of faculty in the Institute.

BOG approved the issue of a fresh advertisement for Faculty selection, duly notifying the vacancy matrix and completing the faculty selection process at the earliest.

28th BOG Item No.7: Strategic Plan – Reporting and initiating actions.

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BOG appreciated the Institute Authorities for developing the Strategic Plan. After the presentation made to the members, BOG resolved that resources required for implementation of the short term plan be brought to the BOG for approval.

It further resolved that a periodic review shall be undertaken to ensure adherence to the Strategic plan.

28th BOG Item No.8: Award of Honorary Doctorate Degree – Norms and Guidelines.

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Members were briefed about the past efforts made in this regard by the Senate and the discussions regarding the same in earlier BOG meetings.

After discussing the practices prevailing in other Institutes / Universities, it was resolved that a panel of eminent persons could be drawn up with inputs from the Senate, BOG members etc.

The BOG resolved that it shall finalize a suitable individual for award of HONORIS CAUSA Degree and the same individual could be requested to give the Convocation Address during the presentation of the HONORIS CAUSA degree in the convocation.

Ratification Items:

28th BOG Item No.9: Grant of Dearness Allowance to the employees and Pensioners/Family pensions of this Institute w.e.f. 1.7.2011 as per Central Govt. orders.

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Resolution as per Item No: 28th BOG / 21st FC Item No. 4 of these minutes.

28th BOG Item No 10: Grant of Non-Productivity Linked Bonus to the Central Govt. employees/NITs for the year 2010-2011.

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Resolution as per Item No: 28th BOG / 21st FC Item No. 5 of these minutes.

28th BOG Item No.11: Attending International Conferences by Faculty Members – Permission sought.

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BOG noted the details of faculty members who attended / participated in the International Conference Abroad as per the details given in the Agenda.

Information Items :

28th BOG Item No.12: Master Plan

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The BOG resolved to defer the item and discuss it in the next meeting.

28th BOG Item No.13: Handing over charge of NIT Goa

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The BOG noted the handing over of charge of NIT, Goa by Director NITK to Prof.G.R.C.Reddy who is the newly appointed Director of NIT, Goa.

28th BOG Item No.14: Completion of term of Director NITK

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The BOG noted the completion of term of Prof.Sandeep Sancheti, as Director of the Institute.

The BOG noted that alternate arrangements in this regard need to be made by MHRD, till the appointment of a regular Director.

28th BOG Item No.15: Brief details on MOUs

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The BOG noted the details of the MOUs that NITK has signed recently with various organizations.

Additional Agenda Items of 28th BOG meeting held on 05.11.2011

Discussion and Decision Item:

28th BOG Item No. 16: Audit Report of the A.G. on the accounts for the year 2010-11.

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Resolution as per Item No: 28th BOG / 21st FC Item No. 6 of these minutes.

28th BOG Item No. 17: **Deputation of Faculty Members to Asian Institute of Technology (AIT), Bangkok as Faculty Secondment as per MHRD order.**

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The BOG resolved to approve the deputation of Dr.P.C.Deka, Asst.Professor department of Applied Mechanics to AIT Bangkok for the term starting in January 2012, as per the standard terms and conditions of MHRD / NITK.

28th BOG Item No. 18: **Medical benefits for Retired employees.**

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Resolution as per Item No: 28th BOG / 21st FC Item No. 7 of these minutes.

28th BOG Item No. 19: **Higher Administrative Grade (HAG) pay scale for Senior Professors.**

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Resolution as per 28th BOG / 21st FC Item No. 8 of these minutes.

28th BOG Item No. 20: **Offer of contractual appointments for faculty**

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In view of the shortage of qualified faculty, BOG resolved that contractual appointment offers be extended to persons holding Ph.D / M.Tech qualifications.

BOG further authorized the Director to offer such appointments and report the status in this regard.

28th BOG Item No. 21: **Utilization of interest earned out of Corpus funds**

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Resolution as per 28th BOG / 21st FC Item No. 9 of these minutes.

28th BOG Item No. 22: 'Teach While You Learn' scheme at NITK, Surathkal supported by TEQIP-II.

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The members were informed of the provisions of TEQIP – Phase II project regarding post graduate education opportunities and strengthening of Research and Development (R&D) facilities.

The BOG approved the proposal to recruit 20 Half Time Teaching Assistants (HTTAs) and 5 Post Graduate Research Assistants (PGRAs) in order to attract bright and talented post graduates to Teaching and Research programs.

The HTTAs shall be given an assistantship of Rs. 15,000/- per month for 3 years (3 semesters of course work and 3 semesters of project work) and PGRAs an assistantship of Rs. 25,000/- per month for 5 years.

28th BOG Item No. 23 Pay scale related matters of
i) Assistant Programmers
ii) Shri. S.R.Kumbhar
iii) Shri. Vijay Kumar Ghode

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Resolution as per 28th BOG / 21st FC Item No. 10 of these minutes.

Ratification Items:

28th BOG Item No. 24: Implementation of upgradation of PB/ Re-designation as Associate Professor on completion of three years service in the cadre of Asst. Professor/Selection Grade Lecturer as per the recommendation of the Committee's Part I Report.

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Resolution as per 28th BOG / 21st FC Item No. 11 of these minutes.

**28th BOG Item No. 25: Career Advancement Scheme (CAS) for
Promotion of Faculty – Conduct of Interviews.**

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In accordance with the approval granted as per item No-3 of 27th BOG meeting held on 24th September 2011, the BOG was informed that selection Interviews for promotions under CAS (5th CPC) and Upgradation scheme (6th CPC) were conducted for three departments on 4th November 2011. The interviews for other departments are due in next week.

In this context, the order of the Hon'ble High Court of Karnataka in respect of Writ Petition No-15701 / 2011 dated 12th October 2011 was brought to the notice of the members along with UGC / MHRD guidelines regarding the deadline of 31-12-2008 for CAS applicants. A legal opinion was sought and obtained in this regard, which clearly indicated that the competent authority for the faculty Upgradation / CAS selections is the BOG, was also presented to the members. The opinion further highlighted that the current process of Faculty promotions being undertaken is also as per the directions of the 27th BOG. Accordingly, the concurrence of the Chairman, BOG was obtained and then the process of conducting Selection interviews was initiated.

The Board being the competent Authority for all faculty appointments authorized the Chairman, BOG to approve the recommendations of the Selection Committees and implement the same for CAS and Upgradation related to internal faculty.

Further, the Board took cognizance of shortage of faculty and resolved to expedite the process of faculty selection / promotions including advertising for direct recruitment for faculty openings in all departments.

Any other Items

28th BOG Item No. 26: Salary of temporary faculty with M.Sc / MBA qualifications

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The request of temporary faculty with M.Sc / M.B.A. qualifications for increase in salary was discussed.


BOG resolved that temporary faculty possessing M.phil / UGC (NET) and MBA qualifications shall given a salary of Rs. 30,000/- per month.

The meeting ended with vote of thanks to the Chair.

Sd/-
(M.Govinda Raj)
Secretary, BOG
N.I.T.K., Surathkal

Sd/-
(Sushil Chandra Tripathi)
Chairman, BOG
N.I.T.K., Surathkal

// True Copy //


(M.Govinda Raj)
Secretary, BOG
N.I.T.K., Surathkal